

1st Quarter 2009

Special points of interest:

- Valley experienced an 80% reduction in lost time days from last year!
- Columbus office completes renovation
- Valley receives recognition from Danis
- Prospective employees can now apply online using our new online application at www.visohio.com
- OSHA 30 hour certifications must be completed by June 30, 2009
- Employee information is now available online at www.visohio.com. Look for upcoming information

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INSIDE THE VALLEY

An Informational Source for Current Events at Valley Interior Systems, Inc.

HOW DO WE DEFINE UNBELIEVABLE *By John Strawser*

It is with great enthusiasm that I am here to let everyone know that things at Valley are UNBELIEVABLE. Yes, you read that correctly—things are unbelievable. Many are probably asking themselves how this is possible. Every day on television all we hear is bad news about unemployment, bankruptcies, 401k's tanking, overcrowded prisons and crime. Synonyms for unbelievable are words such as amazing, astonishing, and mind-boggling. So yes, these times that we are in are unbelievable and will continue to be so for a little while longer. Now we all must ask ourselves—how do I want to define unbelievable.

I try every day to take the unbelievable and find the good in it. Although not always easy or obvious it is almost always there. History shows that

difficult economic time bring family and friends together, innovation and resourcefulness rise, new and better policies and procedures are developed and our children learn valuable lessons. These difficult times will pass and when it does a construction boom should follow. If we simply take a step back, take a big breath things will be ok.

With all that being said, I do have a favor to ask of everyone reading this—your input on ways to make the organization better are needed and wanted. I truly believe that when the boom is back Valley will not only be ready for it but we will be even better than before. These are great times to figure out better ways to work smarter and more efficient. We all see the exact same situation just a little bit

different. Every suggestion, idea, and inspiration will help guarantee future success.

The definition of unbelievable is: Not to be believed, incredible. I believe in the people of Valley to continue to rise above any event put in front of us and when all is said and done people will be saying we are truly UNBELIEVABLE. Thanks for all everyone does and continues to do.

John Strawser

Staying on Your Toes During Difficult Times

We are continuing to evolve and witness events and changes like never before in the past two generations in the United States. Words rarely used before now have meanings for these times: bailouts, Ponzi schemes and economic stimulus, to name a few. Now more than ever we must tend to the store. The comfortable way most of us used to do

business must change with these conditions. We ask that everyone put their best effort forward. Continually look for ways to save costs while still maintaining our quality standards. Ask yourself if there is a more cost effective better way to accomplish your job. Solid relationships developed in the past will be paramount to our future success as a company.

Valley is strongly positioned to ride out these economically uncertain times. With your help and initiative we feel confident we will come out of these difficult times a stronger and more profitable company.

Stay on your toes and put your best effort forward!



NEW PROJECTS ADDED TO COLUMBUS BACKLOG

The Columbus office is pleased to announce the following contracts have been received since our last newsletter.

Battelle Hall Expansion and Renovation - This project is with Turner Construction and is the renovation of Battelle Hall at the Columbus Convention Center. We are presently working on the project and is scheduled to be completed in August.

Children's Replacement Hospital (Back-Up for Metal Panels) - Project is with Kalreuth Roofing & Sheet Metal. Valley will be providing the metal

framing and sheathing for the exterior skin of the new Children's Hospital. Work will begin in October.

COTA Field Avenue Facility - with R.W. Setterlin Building Company. This will be a renovation and addition to the COTA (Central Ohio Transit Authority) maintenance facility.

South Bloomfield Elementary School With Gurtknecht Construction Company. This will be a new elementary school for the Teays Valley Local School District.

Doctors Hospital Emergency & Center for Osteopathic Medicine—With Gilbane Building Company. This is the exterior shell package which includes the exterior framing/sheathing and EIFS. Work is scheduled to start in early spring and go through the summer. The interior package is bidding in early February.

The Columbus office continues to aggressively bid new work and we have seen some positive results from this effort!

PROJECT SPOTLIGHT: Dayton Airport Control Tower

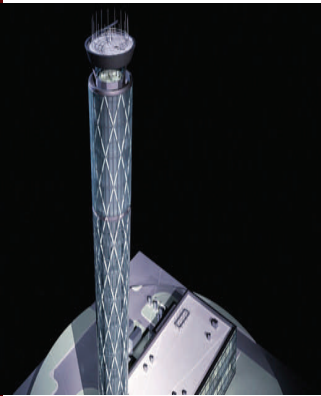
Project Team: Terry Gyetvai (Estimator), Brian Wudke (PM), Ray Curtis (Foreman), Monte Meyer (Superintendent) & Scott Kacho (Safety)

On October of 2007, Valley Interior Systems of Dayton was awarded the Dayton Control Tower with Danis Construction. The new FAA control tower was designed by DMJM architects. When complete, the tower will

soar to 255 feet (nearly 200 feet higher than the airport's control tower). Tapering outward as it rises, this control tower features diamond-patterned steel braces veiled by the glass skin. A central core pierces the tower and contains the stairs and elevator shaft; as is customary with a control tower. Only its top four floors of the control tower will be occupied. The projects second structure is the 13,000-square foot support base building. The sup-

port building is attached by a small connector walkway to the control tower.

We are currently 60% complete with this project. Weather (wind) is proving to be a major obstacle in completing the top floors. Also, designing the suspended scaffolding for the metal stud installation of the eye-brow at the top of the tower has been a challenge. Safety of our field employees was the main consideration with the design.



Valley Receives Recognition from Danis Building Construction Company

It is exciting to report that Danis Building Construction Company recognized Valley for their excellent effort and quality craftsmanship at Cardinal Health West Campus Expansion Phase IIA. Jim Albertson, Project Manager for Danis states, "We realize and appreciate the fact that if we had any other drywall contractor on this job, other than Valley Interior Systems, we would not be where

we are on the project today, and we would not be having such a successful project. It is only through the dedication and commitment of your entire team that we have been able to achieve the results that we have on this project." Jim Albertson, Project Manager for Danis, thanked Michael Chadwick, Jeremy Turi, Rod Atherton, Gary Sparks, and Derek Atherton for their out-

standing effort. A special thank you was provided to Jason Edwards for his individual efforts and contributions to the success of the project.

It is very rewarding to receive this type recognition from Danis. We cannot receive this type of recognition without the dedication and quality craftsmanship of our leadership team.

NEWS AND HIGHLIGHTS FROM THE DAYTON OFFICE

What's in the water? Several members of the Dayton management team have been busy...as they say "off the court." We are pleased to announce several healthy births the last several months. The first birth came on January 9, 2009 to the Parents of Monte & Sharon Meyer. A girl named Maleah Isabel weighing 7 lbs. 8 oz. The second birth came February 6, 2009 to the parents of Scott & Amy Kacho. A boy named Gavin weighing 8 lbs. 7 oz.

What's new? The Dayton office has been slowing down since the first of the year. The bidding department has been busy concentrating on the Miami Valley Tower Project which is currently under construction new downtown Dayton. On Friday February 27, 2009 the Dayton office received a "verbal" to proceed with this project to do the Wyoming, Ground, First, Second, Third & Fourth Floors. We are grateful for the good news and look forward to the challenges of this large project. More specifics about this project will be forth-

Coming. In addition, Valley has been awarded two Dayton City school projects in the last few months. These schools are called Edison and Residence Parks.



COLUMBUS OFFICE COMPLETES RENOVATION

After 3-1/2 months and seven phases we are glad to announce our renovations have been completed for the Columbus Office. As mentioned in the previous newsletter, the Columbus office upgraded the flooring and ceilings as well as received

a new paint scheme. Several areas received a bit more than minor upgrades. New are the main entry/front office area, enlarged "bull-pen" area and expanded break area.

A new HVAC system was also installed to control

the basement separate from the rest of the building. No longer are the icicles dripping off our noses.

We are very pleased with the outcome of the renovation! Please feel free to stop by to take a look.

"We are pleased to report that our lost work days in 2008 was 234 compared to 1143 in 2007. This is a decrease of 80%"

VALLEY POSTS 80% REDUCTION IN LOST TIME DAYS IN 2008/SAFETY TRAINING ALERT

We are pleased to report that our lost work days in 2008 was 234 compared to 1143 in 2007. This is a decrease of 80%. What a major improvement and one that should be given proper recognition to the entire company. Valley Interior Systems would like to thank everyone for a terrific job in reducing workplace injuries and, in particular, lost time days.

It is important to remind all Journeyman Carpenters that you must complete the OSHA 30 hour course prior to June 30, 2009. If you need assistance scheduling your training please contact your Foreman or your Area Safety Director for assistance. There are several opportunities to sign up for the class prior to June 30, 2009 so please make every effort to complete this required training.

If you are interested other training opportunities please contact your Area Safety Director who will provide you with all necessary information!

A GIFT OF LIFE

Were on the Web!

www.visohio.com

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Ezra Barger, A Valley Interior Systems Journeyman Carpenter out of the Cincinnati office donated a Kidney to his younger sister, Jennifer, in early January 2009. Both Ezra and Jennifer are doing very well and the procedure was a success. Ezra returned to work on March 2, 2009. His unselfish act is more than a gift of life.....it's a gift of love.

Valley Interior Systems Would Like to Wish All Employees Happy Birthday and Anniversary Date for January, February & March 2009

Happy Birthday to all those who are celebrating their birthdays January, February & March.

Travis Henderson, Dennis Smith, Danny Abdon, Shawn Myers, Frank Bartolovich, Don Varney, Micah Duke, Bradley Horton, Jerry Priddy, Bob Reeves, Michael Grennell, Ricky Hutchins, Timothy Kirk, Todd Taggart, Brian Tussing, Terry Gyetvai, Tom Ingram, Zack Williams, George Henderson, Katie Seta, William Hamilton, Kevin Dudley, James Cuthbert Jr., Anthony Michael, Mike Dunaway, Herb Layford, Ed Kreimer, Miles Ritzmann, James Cuthbert Sr., Justin Taulbee, Travis Puckett, Joseph Moore, Teddy Clements, Anthony

Glass Jr., Joshua Elliott, Joshua Young, Jason Murray

Happy Anniversary to all those who are celebrating their anniversary date with Valley in January, February & March:

James Cuthbert Sr. (6 years), Jim Melaragno (15 years), Rod Atherton (17 years), Terry Smith (11 years), Timothy Kirk (6 years), Scott Schutte (10 years), Ricky Hutchins (2 years), Katie Seta (12 years), Casey Long (9 years), Mark Hiler (23 years), Ed Hay-slip (10 years), Michael Carver (6 years), Keith Starrett (6 years), Tom Ingram (9 years), Al Meyer (11 years), Darin Day (15 years), Bob Bartlowe

(19 years), Jeff Roberts (2 years), JR Clyborn (11 years), Norman Neece (17 years), Sharon Horstman (5 years), Anthony Glass (6 years), Marcus Napper (6 years), Ron Steffen (6 years), Brian Tussing (12 years), Curtis Abbott Sr. (2 years), Darrell Woodruff (18 years), Mark Woodruff (18 years), Rodney Barger (8 years), Tim Bruce (16 years), Scott Schlosser (7 years), Terry Gyetvai (9 years), Brian Brandenburg (11 years), John Ferguson (16 years), Dan Blank (6 years), John Rudd (19 years), Zack Williams (9 years),

